

Frequently asked questions from beginning teachers

What is the starting salary?

A starting salary of £29,664 (based on M1 salary from 1 September 2018 inner London pay scale), subject to annual pay review.

Where can I get more information about schools in Kensington and Chelsea or Westminster?

Information about the schools and teaching jobs in the two boroughs can be found on the individual Council website. All maintained schools are listed with their contact details, in the schools section on the council website at: www.rbkc.gov.uk and www.westminster.gov.uk

Most schools have websites, which will provide more detailed information about their particular characteristics. Web addresses may also be listed in the schools' contact list. Another useful source of information is: www.ofsted.gov.uk, which will provide the most recent Ofsted inspection reports.

What housing assistance do you provide?

Interest free rental deposit loans, shared ownership and affordable rental opportunities through our local housing advisory service for key workers; WCC Housing Options <https://www.westminster.gov.uk/housing-options-westminster#housing-options-for-key-workers>

How do I apply for a first appointment?

Primary & Early Years applicants can apply to our central pool-database from 1st December and closes on **25th February 2019**). Email nqtadmin@rbkc.gov.uk for more information. Or, apply direct to advertised positions, which can be found via links on the council website at: www.rbkc.gov.uk/nqts/howtoapply or www.westminster.gov.uk via schools' own websites, or in the Times Educational Supplement, or at: www.tes.co.uk

What support is offered to NQTs?

Every NQT is entitled to a reduced teaching timetable, 10% non-contact time, dedicated time for professional development, in addition to 10% planning, preparation and assessment time. All NQTs will have an in-school induction tutor to meet with on a regular basis to discuss progress and development needs.

There is a welcome event held for newly appointed NQTs in September, providing an opportunity to meet other new colleagues, Local Authority advisers and others to learn about what practical and professional support is available for new teachers in the borough.

A comprehensive high quality LA induction programme facilitated by leading teacher practitioners and specialists, designed to complement in-school induction programmes.

What are the schools like?

The two boroughs are small but densely populated, the local communities that our schools serve are culturally and socio-economically diverse.

A significant number of children have a SEN or have English as an additional language (EAL), but despite this challenging profile, achievement is high. Approximately 50% RBKC and 65% WCC of our school population is bi-lingual, and continue to need support after they have moved on from the beginner phase, to ensure that they are not under-represented at the higher levels of attainment. Approximately a **quarter** of primary aged, children are beginners in English.

Key stage outcomes in our schools are among the highest in the country. OfSTED inspections reflect that view with 100% (RBKC) and 97% (WCC) of schools have received either a 'good' or 'outstanding' judgement from OfSTED (summer 2018) compared to 87% nationally 2017/2018 (two terms).

Further information.....

If you have any queries about becoming an NQT in a school in either of our two boroughs then please contact nqtadmin@rbkc.gov.uk.