

Trade Union Facility Time Report –Central Function April 2020



City of Westminster

Further to the Local Government Transparency Code and the Trade Union (Facility Time Publication Requirements) Regulations 2017, the council is required to publish information on trade union facility time. The following includes details of the total number of staff who are union representatives, the names of trade unions represented in the Council, percentage of time spent on facility time, and percentage of pay bill spent on facility time.

Trade Union Facility Time

As at 1st April 2020 Westminster City Council has a total number of 41 members of staff (non schools) who are elected as Union Representatives, including general, learning and health and safety representatives.

The council has 2 union representatives that devote at least 50% of their time to trade union duties, and 39 elected representatives who, through the council's facilities time agreement, have the possibility to work up to a maximum of 15 hours per month, subject to agreement.

The Council recognises the following trade unions:

UNISON	NEU
GMB	NASUWT
UNITE	ASCL
NAHT	UCU
VOICE	BMA
CYWU	MIP

However, as in line with the required membership levels, as per the facilities time agreement, Unison, GMB and the NEU are currently the only unions within the Council that are afforded facilities time for a Branch Post. For the purposes of this report however, we are only reporting on non-schools based employees.

The data reported below is indicative to the reporting period of 1st April 2019 – 31st March 2020.

Table 1:

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April 2020**



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Number of employees who were relevant union officials during the period of 1 st April 2019 – 31 st March 2020	Full Time equivalent employee number
41	35.5

Table 2:

Percentage of time spent on facility time	No of Employees
0%	12
1-50%	27
51%-99%	0
100%	2

Table 3:

Percentage of the total pay bill spent on facility time:	0.1%
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Table 4:

Time spent on paid trade union activities as a percentage of total paid facility time hours;	7.7%
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