

WESTMINSTER EMPLOYMENT (WE*)

Our Service

Objectives

1

WE* are a supported employment service, helping Westminster residents who have disabilities.

- **WE*** offer person-centred support to –
 - Westminster residents.
 - People who have learning disabilities, difficulties, autism and physical disabilities.
 - People who want to work.



The Supported Employment Model

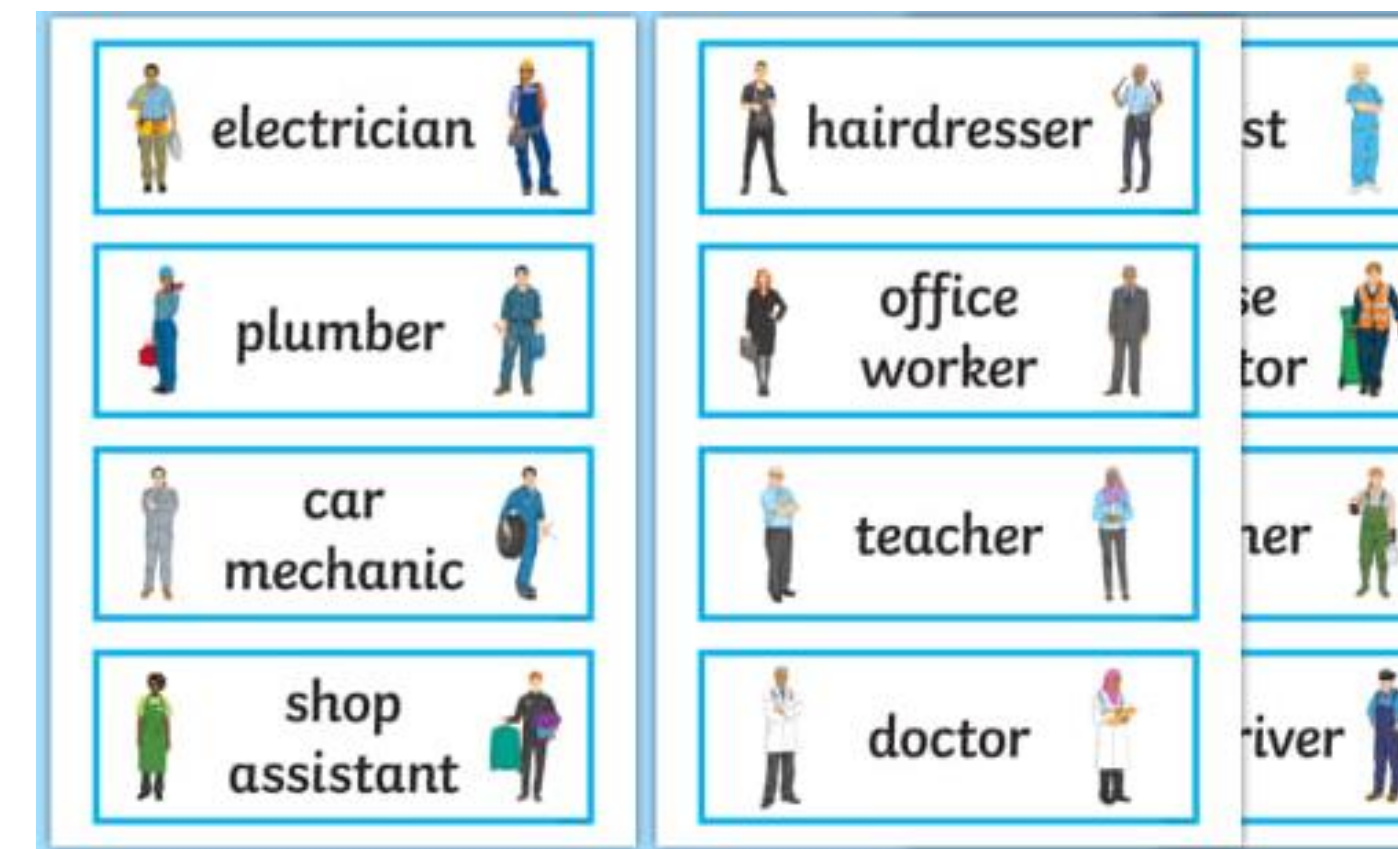
Our Service

Objectives

2

WE* want to make it easier for people to find jobs that they want to do, working with local employers.

- WE* partner with local employers.
- WE* help find proper jobs for real people.



Our Service

Objectives

3 WE* support Westminster businesses to become Disability Confident and to recruit inclusively by accessing and carving quality jobs to match with job ready WE* candidates.

- WE* Work with businesses to make supported employment part of mainstream recruitment.
- WE* Work with businesses to fulfil their Social Value objectives.



 **disability**
confident



Our Service

Objectives

4

WE* help people find ways to move from school, or college, to work.



Our Service

Objectives

5

WE* are developing supported apprenticeships in both WCC and externally in the borough of Westminster.

- WE* are developing our existing relationships with partner organisations around apprenticeships to create clear pathways for WE* candidates.
- WE* work with the Westminster Employment Service and Westminster employers to carve and tailor apprenticeships to be inclusive



Our Service

Objectives

6

Fairer Economy Wage Subsidy Programme





Our Processes

Criteria



CRITERIA

People **WE*** support must -

- Want to work.
- Be adaptable, or flexible.
- Be available for work related activities.
- Have curiosity when it comes to learning and exploring.





FAIRER
WESTMINSTER



City of Westminster

westminster.gov.uk/fairer-westminster

#FairerWestminster



Michelle Seale – Service Manager

Thank You