

Join Dynamic Training for Accessible Apprenticeships!



Are you ready to embark on an apprenticeship journey that's tailored to your unique needs? At Dynamic Training, we are dedicated to ensuring that apprenticeships are inclusive for everyone. We believe that diversity is a strength, and we're here to support learners with various learning disabilities, physical disabilities, neurodivergent, additional learning needs, mental health challenges, and Autism throughout their apprenticeship experience.

What Makes Dynamic Training Special?

Reasonable Adjustments: We understand that one size does not fit all. Dynamic Training works closely with learners and employers to make reasonable adjustments to the recruitment process and the working environment. We're committed to accommodating your specific needs, so you can excel in your apprenticeship.

Here are a few examples:

- **Extra Time for Assessments:** If you require more time to complete assessments or exams, we can arrange for extended time to ensure you have a fair opportunity to demonstrate your abilities.
- **Alternative Assessment Formats:** We can provide assessments in different formats, such as audio or visual aids, to accommodate various learning preferences.
- **Mentor Support:** Dynamic Training can assign a mentor to provide additional guidance and support throughout your apprenticeship. This mentor will be there to address your specific needs.
- **Flexible Scheduling:** If you have mental health challenges or need flexibility due to other reasons, we can work with employers to create a schedule that suits your well-being and productivity.
- **Communication Support:** For learners with communication difficulties, we can arrange for communication support, including visual aids, social stories, assistive technology, British sign language interrupters or specific communication strategies.

Educational Healthcare Plan (EHCP):

For learners with an Educational Healthcare Plan, we offer the flexibility to achieve Entry 3 after robust assessment in Functional Skills (English and/or Maths) as part of your apprenticeship. This alternative approach allows us to cater to your individual requirements and create a more accessible path to success.

Department for Education Pilot:

Dynamic Training is proud to be part of a Department for Education pilot programme until the end of April 2024. This programme enables us to assess learners who don't have an Educational Healthcare Plan but do have additional learning needs in maths and/or English. We provide the option to achieve Entry 3, instead of the traditional requirement of Level 1 or Level 2 in Maths and/or English while undertaking your apprenticeship.

Flexible End Point Assessment:

We're not just about getting you started; we're committed to seeing you through to the end. Dynamic Training can make reasonable adjustments to the end point assessment, ensuring that you have a fair opportunity to showcase your skills and knowledge.
Join Us for an Inclusive Apprenticeship Experience

At Dynamic Training, we're determined to make apprenticeships an inclusive and accessible option for all. Your unique qualities and needs are not barriers but opportunities for growth and success. Join us in this transformative journey, and together we'll build a future where everyone can thrive. Contact us today to learn more and start your inclusive apprenticeship journey with Dynamic Training. Together, we'll make your dreams a reality!

Supported Employment

Dynamic collaborates closely with supported employment services to offer individuals who require additional support in the workplace a tailored apprenticeship experience. Our partnership is centred around providing a job coach, who plays a pivotal role in guiding and assisting individuals as they strive to develop essential skills and excel in their apprenticeship roles. Through this collaboration, we ensure that everyone's unique needs and challenges are addressed, fostering an inclusive and empowering work environment. By combining the expertise of Dynamic's team and the dedicated support from employment services, we create a platform for personal and professional growth, helping individuals achieve their full potential whilst undertaking an apprenticeship.

Next Steps? Please Contact Us



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