

## CODEVE INSURANCE COMPANY LIMITED

3<sup>rd</sup> Floor, Grand Mill Quay,  
Barrow Street, Dublin 4  
Telephone: +353 1 407 4998  
Fax: + 353 1 407 4997

### CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE<sup>(a)</sup>

*(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the Policyholder employs persons covered by this policy). The requirements will be satisfied if the certificate is made available in electronic form and each relevant employee to whom it relates has reasonable access to it in that form."*

Certificate N°      **2011/CERT/UK/0007**

Policy N°          **2011/EL/UK/0010**

1.      Name of Policyholder:                      **Veolia ES Holdings (UK) Plc &/or  
Veolia Environmental Services (UK)  
Plc &/or subsidiary companies &/or  
associated companies**
2.      Date of commencement of insurance:      **1<sup>st</sup> January 2011**
3.      Date of expiry of insurance:                  **31<sup>st</sup> December 2011**

#### We hereby certify that subject to paragraph 2:

1.      The policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in any waters outside the United Kingdom to which the Employers' Liability (Compulsory Insurance) Act 1969 or any amending primary legislation applies<sup>(b)</sup>; and
2.      The minimum amount of cover provided by this policy is no less than £5 million<sup>(c)</sup>;

Signed on behalf of:-



**CODEVE INSURANCE COMPANY LIMITED**

#### **Notes: -**

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all of its subsidiaries except any excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See restriction 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

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**CERTIFICATE OF MOTOR INSURANCE**

Certificate number:	2011/CERT/UK/017
Master Policy Number :	2011/AL/UK/0004
Description of vehicle: are legally responsible	Any motor vehicle the property of the Insured or in their custody or control or for which they
Name of policyholder:	Veolia ES Holdings (UK) Plc &/or Veolia Environmental Services (UK) Plc &/or subsidiary companies &/or associated companies
Effective date of the commencement of insurance for the purposes of the relevant law:	01/01/2011
Date of expiry of insurance:	31/12/2011
Persons or classes of persons entitled to drive:	As defined in paragraphs A&C overleaf
Limitations as to use:	Use for the removal to the extent necessary to permit the legitimate passage or the loading or unloading of any motor vehicle the property of the insured or on hire or on loan or leased to or in their custody or control for which they are legally responsible. As defined in paragraphs H & L overleaf But subject to the EXCLUSIONS defined in paragraphs P, Q, S, T & Y

We hereby certify that the Policy to which this Certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man and the Channel Islands.

This policy applies in respect of events occurring in all member countries of the European Union, Iceland, Liechtenstein, Norway and Switzerland.

&HWSOCHVDSSTXHXDPYCHPHQWVUXHDCWGDVWVAVSDVPHPEUVGHUdoo(xoSPHCH OvDCH  
Q/lpKNO/MQ 010YGHVDSXMH

DH VHUckLUXG LWgüü lüJ SckGCH GH VcK lq G-H 0LYGHVWNO GH (XoSDVCKHQ UdoQ 'VocG  
Liechtenstein,  
Norwegen und der Schweiz ereignen.

Esta Poliza se aplica en eventos ocurridos en la Comunidad Europea, Islandia, Liechtenstein, Noruega Y Suiza.

Questa polizza si applica agli enenti accaduti nell Islanda, Liechtenstein, Norvegia, Svizzera, ed in tutte la nazioni  
PHPEUVGHUdoo(xoSD

SlGHGoQE-KDol &oG-MH 'QXIDCH &op SDQ /lp LWG- AXKouZHG'QXUHU  
Licensed by the Central Bank of Ireland



Authorized Signatory

Note: For full details of the insurance cover reference should be made to the Policy. **Advice to Third Parties:**  
Nothing contained in this Certificate affects your right as a Third Party to make a claim.

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Definitions relevant to 5

Persons or classes of person entitled to drive

- A. The Policyholder
- B. The Policyholder's spouse while driving on the Policyholder's order or with his permission.
- C. Any person who is driving on the Policyholder's order or with his permission
- D. Any person in the Policyholder's employ provided that he is driving on the Policyholder's order or with his permission
- E. The Policyholder may also drive a private car not belonging to him and not hired by him under a hire purchase agreement

Definitions relevant to 6

Limitations to use

- e. Use for social domestic and pleasure purposes
- f. Use by the Policyholder in person in connection with his business
- g. Use by the Policyholder's spouse in person in connection with his business
- h. Use for the businesses of the Policyholder and the Policyholder's employer or partner
- i. Use for the Policyholder's business
- M. Use for agricultural or forestry purposes and use while hired or lent to Public Authorities for the purpose of driving stone-crushing plant snow clearance or hauling material for spreading on roads to deal with frost ice or snow

Exclusions

- P. Use for racing competitions trials or rallies (other than road safety rallies and treasure hunts)
- n. Use for racing pace making reliability trial or speed testing
- o. Use for any business purposes
- p. Use for hire or reward
- T. Use for carriage of passengers for hire or reward
- s. Use for Commercial travelling or for any purpose in connection with the motor trade
- t. Use for the carriage of goods in connection with any business
- u. Use while driving a trailer except the towing (other than for reward) of any one disabled mechanically propelled vehicle
- v. Use while driving a greater number of trailers in all than is permitted by law

Bail Bond

We authorize the M.I.B. of Madrid to act on behalf of our insured to obtain the release of the vehicle and/or the insured and/or the person authorized to drive the vehicle from official detention following an accident.

To this effect the M.I.B. of Madrid and/or COAT CI OD AND CI MPANV PPAIN, Condesa de Senadito, 1-4th CI EP-28027 Madrid are hereby authorized to provide guarantees or deposits up to £3,000

Fianza

Autorizamos a la oficina de Aseguradores de Automoviles de Madrid y/o COAT CI OD V CI EPPANA a actuar en nombre de nuestro Asegurado para obtener la liberacion del vehiculo y/o del Asegurado y/o de la Persona autorizada para conducir el mismo de detencion oficial como consecuencia de un Accidente.

A tal efecto la oficina de Aseguradores de Automovils de Madrid y/o COAT CI OD V CI EPPANA, Condesa de Senadito, 1-4th CI EP-2UM2T Madrid queda autorizada por el presente para establecer garantia o depositos hasta £3,000